## "Inspiring Ethical Leaders...One Child At A Time"

Dr. Leonard Duff, Superintendent

Date
Dear Parent/Guardian:
School is proud to provide your child the best possible educational experiences. To that end, we seek to employ the most qualified, competent, and caring professional and support staff to work with your child all day, every day of the school year.
All of our teachers graduated from colleges or universities that were accredited by the Southern Association of Colleges and Schools or a comparable regional accrediting agency in another part of the United States. Further, all of our teachers participate in a rigorous teacher evaluation program approved by the Alabama Department of Education. After each evaluation, all teachers are required to participate in annual professional development activities that include enhancing their teaching skills, course knowledge, and may include other topics such as child/adolescent development or classroom management skills.
On January 8, 2002, President George Bush signed into law the <i>No Child Left Behind Act of 2001</i> and made the law applicable to both experienced and new teachers. The law contained a revised definition of teachers who are "highly qualified." This law placed additional emphasis on subject-matter or content knowledge of the teacher as demonstrated to the state and local departments of education. The law requires all teachers to meet the revised federal definition of "highly qualified," and it also requires that we notify you if your child's teacher has not yet met this revised definition.
As of the date of this letter, your child's teacher, Mr./Ms, has yet to complete every requirement of the revised federal definition of "highly qualified." He/She is, however, currently working to meet the requirements, and we have full confidence in his/her ability to teach effectively in the current assignment.
If you have any questions regarding the qualifications of Mr./Ms, please feel free to contact me at (205) 367-2080. For additional information about the federal <i>No Child Left Behind Act of 2001</i> or any other public school-related matters, please visit the Alabama Department of Education's Web site at <a href="https://www.alsde.edu">www.alsde.edu</a> .
Sincerely,
Principal Principal